The Arc

Opportunity in
North Central Massachusetts

FY2015 Annual Report
July 1, 2014- June 30, 2015

A Civil and Human Rights Movement Supporting
People with Disabilities and their Families.
A message from the CEO...
By the Numbers

Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>%</th>
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<tbody>
<tr>
<td>DDS</td>
<td>$7,687,198</td>
<td>63%</td>
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<tr>
<td>MRC</td>
<td>$369,150</td>
<td>3%</td>
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<tr>
<td>DMA</td>
<td>$2,488</td>
<td>.025</td>
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<tr>
<td>Other Govt</td>
<td>$755,331</td>
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<tr>
<td>Commercial</td>
<td>$3,061,711</td>
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<tr>
<td>Fund Raising</td>
<td>$37,950</td>
<td>.5%</td>
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<tr>
<td>United Way</td>
<td>$369,350</td>
<td>3%</td>
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<tr>
<td>Other</td>
<td>$139,411</td>
<td>1%</td>
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Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>DDS</td>
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<tr>
<td>MRC</td>
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<tr>
<td>DMA</td>
<td>$139,411</td>
<td>1%</td>
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<tr>
<td>Other Govt</td>
<td>$369,350</td>
<td>3%</td>
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<tr>
<td>Commercial</td>
<td>$2,488</td>
<td>.025</td>
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<tr>
<td>Fund Raising</td>
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<td>22%</td>
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<tr>
<td>United Way</td>
<td>$33,079</td>
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<tr>
<td>Other</td>
<td>$136,483</td>
<td>1%</td>
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<tr>
<td>Depreciation</td>
<td>$57,950</td>
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<tr>
<td>Program Costs</td>
<td>$7,687,198</td>
<td>69%</td>
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<td>Administration</td>
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<tr>
<td>Occupancy</td>
<td>$2,679,605</td>
<td>22%</td>
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</table>

Service Statistics

Individuals may be counted in more than one program.

Day Services

- Day Habilitation: 70
- Community Based Day Supports: 74

Family Support

- Information and Referral Workshops & Trainings: 101
- Legislative Alerts: 46
- Support Groups: 46
- Self-Advocacy: 46
- Family Events: 126
- Giving Tree: 126
- Mailings

Residential Supports

- Supported Community Living: 41
- Shared Living: 26
- Adult Family Care: 62
- Group Homes: 39
- DESE / DDS: 12

Recreation

- Weekend Recreation Club: 779
- Bowling & Mini-Golf: 75
- Special Olympics: 217
- Holiday Parties: 141
- Dances: 695
- Fishing Derby: 74
- Trips: 97

Vocational

- Employment Resources: 59
- Competitive Job Placements: 24
- Assessments: 38
- Group Work Sites: 46
The Arc of Opportunity's mission to create and support lifetime opportunities in the community for individuals with disabilities and their families to reach their fullest potential by providing advocacy, education, employment, residentials, and recreational services to enhance quality of life.

Click on the program name below to learn more about each!

- Self-Advocacy
- Recreation
- Day Services
- Employment
- Family Support
- Supported Community Living
- Home Based Supports
- Residential Group Homes
- DESE / DDS Program
Our Generous Donors

Active Members

Corporations:
Reagan & Company
J.D. Associates
O.G. Croteau Plumbing & Heating, Inc.
Rome Insurance Agency, Inc.

Individuals:
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Denise Andrews
Ronald Ansin
Jonathan Arnold
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Mark Babeau
Mary Babeau
Paul and Albertine Banahan
Carmella Bealand
Steven and Ann Berube
Jeanne Bombara
Conrad Boudreau
Greg Bourque
Raymond Bouvier
Christine Breton
Jeremiah Briggs
Jeremy Brown
Benedict Bucchi
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Michael Callahan
Josephine & Alexander Caporizzo
Millie Caswell
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Stacey Esbjorn
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Santino Fantozzi
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Marilyn Franklin
Norman and Sheila Fredette
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Susie Goguen
Paul and Kim Goguen
Bruce Goguen
Lionel Gould
Martha Guastella
Sam Gustafson
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Kathleen and Michael Hamelin
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Laila Jarkko
Jonathan Johnson
Kristina Kindya
Lance LaCoss
Jane LaFond
Rollin Lane
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Kenneth and Donna Lavoie
Ernest and Kenneth LeBlanc
Marc LeBlanc
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Nichole Leland
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Roderick and Donna Lewin
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Jonathan and Nancy Longley
Edward Martin
Claudia Martinez
Bruce Matson
Ron and Jeannine Maxfield
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Cheryl Robillard
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DJ Russell
Michael Santasieri
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Brian and Barbara Slattery
Wayne and Vivian Spacek
Rebecca Spencer
Bernie and Ann Louise Stephens
Patricia Stone
Luigi Tassone
Lynn Vaillancourt
Peter W. Van Voorhis
Grace VanHillo
Nicholas Veros
Barbara White
Richard and Mary Wood
David and Patricia Woods
Peter and Kimberly Zbikowski
### Our Generous Donors

#### 2014 Personal Auction Donors

<table>
<thead>
<tr>
<th>Emily Amico</th>
<th>Judy Driscoll</th>
<th>Susan Norquist</th>
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<tr>
<td>Kim Ansin</td>
<td>Brian and Judy Foster</td>
<td>Phil Orifice</td>
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<td>Brenda Arsenault</td>
<td>Ellanora Garlington</td>
<td>Cheryl Ann Owoc</td>
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<td>Jerry and Barbara Beloin</td>
<td>David and Michelle Gianino</td>
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<td>Doug Bennett</td>
<td>Bruce Goguen</td>
<td>Jan Page</td>
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<td>Patricia Bibber</td>
<td>Darla Graves</td>
<td>Jennifer Peck and Owen</td>
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<td>Donna and Rick Boucher</td>
<td>Mary Heafy and John Smith</td>
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<td>Raymond Bouvier</td>
<td>Timothy Johnson</td>
<td>O’Callaghan</td>
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<td>Margaret Campbell</td>
<td>Charles and Carolyn Kamunde</td>
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<td>Carolyn Casavecchia</td>
<td>Dave and Julia Kornik</td>
<td>Josiah Richards</td>
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<td>James and Nancy Casperson</td>
<td>Kenneth and Donna Lavoie</td>
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<td>Scott Chalifoux</td>
<td>Paula Leblanc</td>
<td>Betty Robbins</td>
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<td>Cheryl and Richard Clouthier</td>
<td>Gregg Lewis</td>
<td>Cheryl Robillard</td>
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<tr>
<td>Brenda M. Conquest</td>
<td>Lois Lewis</td>
<td>Robert and Judy Russell</td>
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<td>Donna Cosenza</td>
<td>Yasmin Loft</td>
<td>R.A. Salvatore</td>
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<tr>
<td>Jean Crossman</td>
<td>Charlie Lowe</td>
<td>Douglas and Karen Sargent</td>
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<td>Dennis and Margaret Desilets</td>
<td>Donald and Lucille Maynard</td>
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<tr>
<td>Larry and Lynne Dignan</td>
<td>Aldo and Anna Mazzaferro</td>
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<tr>
<td>Nicholas and Donna DiNinno</td>
<td>Nicholas and Frances Mercadante</td>
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<tr>
<td>Paul and Jennie DiPerri</td>
<td>David and Joan Murphy</td>
<td>Luigi Tassone</td>
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<tr>
<td>Joseph and Elizabeth DiSalvo</td>
<td>Ruth Nicholson</td>
<td></td>
</tr>
<tr>
<td>Joan Driscoll</td>
<td></td>
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</tr>
</tbody>
</table>

#### 2014 Corporate Auction Donors

<table>
<thead>
<tr>
<th>Advanced Glass &amp; Mirror</th>
<th>Gardner Ale House</th>
<th>North of the Border</th>
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<tbody>
<tr>
<td>Amico Carpets, Linoleum</td>
<td>Il Camino Restaurant</td>
<td>Research Results</td>
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<tr>
<td>and Hardwood</td>
<td>Kimball Farm</td>
<td>The Culley Street Frame Shop</td>
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<tr>
<td>Aubuchon Hardware</td>
<td>Kleen Tank</td>
<td>The King Phillip Restaurant</td>
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<tr>
<td>Auction Committee</td>
<td>Knights of Columbus, Council 99</td>
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<tr>
<td>Badger Company, Inc.</td>
<td>Masciarelli Funeral Home</td>
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<tr>
<td>Boston Red Sox</td>
<td>Maynard Golf Course</td>
<td>The Lexvest Group</td>
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<tr>
<td>Boy Scout Troop #823</td>
<td>McKenzie Engineering Co., Inc.</td>
<td>Wianor, Inc.</td>
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<tr>
<td>Butler Furniture</td>
<td>Moose Mountain Candle Co.</td>
<td>W.S. Beauty Supply</td>
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<tr>
<td>D'Ambrosio Eye Care, Inc.</td>
<td>Mount Wachusett Community</td>
<td>Wachusett Mountain</td>
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<tr>
<td>Day Services</td>
<td>College</td>
<td>Windmill Florist &amp; Gifts</td>
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<tr>
<td>Fuzzy Cafe</td>
<td>N. E. Patriots Charitable Foundation</td>
<td>Worcester Sharks</td>
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<tr>
<td>Gale River Motel</td>
<td>Nick’s Breakfast &amp; Lunch</td>
<td>Workers’ Credit Union</td>
</tr>
</tbody>
</table>

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Because of the support from our very generous donors, the 2014 annual Auction raised almost $25,500 to support our Recreation and Family Support Programs that rely solely on fundraising.

Thank you again for a successful year! You have touched the lives of 100’s of people annually.
Our Generous Donors

FY2015 Corporate Donors

Applebee's
Bemis Associates, Inc.
Charles Moran Plumbing
Clementi Family Charitable Trust
Community Foundation
Continental Resources, Inc.
Crowd Funding
Cutie Patutie's Consignment
Cutler Associates, Inc.
David R. Priest General Contractor
Donald L. Frigoletto & Associates, Inc.
DRS Power Technology
First Parish Church of Fitchburg

Fitchburg Community Lions Club
Fitchburg Cultural Council
Fitchburg Firefighters Local 3128
I.A.F.F.
Fitchburg Rotary Club
IC Federal Credit Union
iCentrix Corp
Ideal Fire Protection
International Association of Firefighters Local 3189
J.D. Associates
M.P. Crowley Company, Inc.
Max F. & Al Jeane Beach Foundation
Middle Street Garage
Montachusett Area Rotary Club
Need-A-Lift Medivan, Inc.
Ninety Nine Restaurant & Pub
Nypro, Inc.
Rollstone Bank & Trust
Root Foundation
Select Engineering, Inc.
Therrien & Sons Oil
United Way of North Central Massachusetts
Wachusett Brewing Company, Inc.
Wachusett Mountain
Workers' Credit Union

FY2015 Personal Donors

John and Sara Aalto
Timothy Acomb
Joseph Albee
Emilia Amico
Emily Amico
Rhea and Daniel Anderson
Denise Andrews
Anonymous
Dan Asquino
Daniel Aubuchon
Mary Babeau
Donald and Jean Babineau
David Bailio
Kelly Basilio
Francis Bellafiore
Amanda Bergeron
Ann Berube
Stuart Betourney
Amedeo Bilotta
David and Christine Binkunski
David and Rita Bortell
Celeste Bourgault
Gary Bourque
Raymond Bouvier
George and Brenda Breau
Sue Bugden
William and Linda Burke
Joseph Cadette
David and Audrey Callahan

Mary Camacho
Wanda Cantlin
Arthur and Theresa Caponi & family
Josephine & Alexander Caporizzo
Edith Carey
Norman and Debbie Champagne
Diane E. Chenard
Elaine Clarke
Richard and Cheryl Clouthier
Richard Condon
Paul and Julie Constantino
Thomas and Veronica Conuel
Patricia Corby
Clarisse Cormier
Gary and Cathleen Costello
Robert Cote
Jim and Ruth Couture
Janice Couture-Greenberg
Janice and Anthony Cristofono
Carolyn Crocker
Joseph F. Cronin
Jean Crossman
Mary Crowley
Richard and Sandra Daigneault
Leo Daley
Frances Daneault
Theresa David
Susan R. Dellechiaie
John Dellogono
Chuck and Gia Deming
Beatrice and Amos Denno
Fern Desilets
Porter and Sally Dickinson
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Nicholas and Donna DiNinno
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Wayne and Janice Doucet
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Mike and Barbara Driscoll
Thomas Driscoll
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Conrad and Catherine Ducharme
Linda Ducharme
Keith Dunn
Pauline Dwelly
Jeannine Farineau
John Faulkenham
William and Jewel Fitzgibbon
K.C. and Karen Flynn
Michael Forest
Brian and Judy Foster
Norman and Sheila Fredette
Brian and Pam Frye
Ellanora Garlington
Donna Gauthier
Diana Giannetti
Michael Giannini
Our Generous Donors

FY2015 Personal Donors

Philip Gilley
Mark Giordetti
Corban and Harriet Goble
Patricia Goguen
Lionel Gould
Joan Grammel
Larry and Gayle Greene
Lorraine Guest
Mary Ann Guichard
Mark and Darlene Halfrey
Kimberly Hall
Charles and Realer Hamilton
Marshal and Robert Haneisen
Daniel and Denise Hanley
Francis Harmon
Joan Hasenstein
Mary Heafy and John Smith
Christopher Hendry
Norman and Heidi Hertel-Therrien
David A. Hodge
James Hohman
Stanley and Sandra Howe
Jeannine A. Hughes
Dorcas Hurd
Michael and Diane Iannacone
Ronald and Marie Ingemie
Ronald and Jean Jakubowicz
Mark Johnson
Lesley Kenney
John and William Kramer
William and Ida Kymalainen
Bill and Jennifer LaBaire
Ned LaClair
Edward and Orene LaFortune
Betty and Susie LaFosse
Janet D. Lamoureux
Ron and Linda Largey
Susan Leavy
Elaine LeBlanc
Donald Lebrun
Thomas LeClair
Theresa Leger
Vincent and Dorilla Leger
Robert and Beverly Lemieux
Thomas W. Levesque
Roderick and Donna Lewin
Dorothy Littlewood
Donald and Lori MacPherson
Kathryn Malonis
Maryanne and Edward Martell
Chester and Doris Martin
Pelino and Jeannette Masiangioli
Donald and Lucille Maynard
Peter and Kathleen McCarron
Raymond and Josephine McNamara
Nicholas and Frances Mercadante
Michael and Sandra Merrill
George and B. Lea Miller
Armand and Carol Ann Millette
Kenneth Mogensen
Therese Mooney
David and Carol Moquin
Richard Mossow
David and Joan Murphy
Jeff and Mary Murtland
Anthony and Nancy Niemi
Ben and Lois Nogueira
Barbara A. O’Connell
Arthur O’Leary
Paul Ockers
Richard and Jean Olsen
Amy Oppedisano-Hinton
Charles and Patricia Paces
Yvette Padula
Jan Page
Jennifer Peck and Owen
O’Callaghan
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George Plamondon
Virginia Pollastri
Marlynne Powell
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Amanda Rivard
Joyce Rivard
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Donna Robinson
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