



# ANNUAL REPORT 2009



# A Letter from CEO, Mary Heafy



*Fiscal Year 2009 was a year of challenge and change for this organization. Long-term President/CEO Terry Kennedy resigned his position to accept a new opportunity at a sister Arc. Chief Operating Officer Laura Colburn stepped in to the role of interim CEO with skill and competence, never missing a beat while preparing for a smooth transition of leadership to the new President/CEO. The organization ran smoothly during this period of change, a reflection of the competence and commitment of each member of the organization's staff. Together, this team continued to move the organization forward, delivering top-notch services across all aspects of programming.*

*By the middle of the fiscal year, funding for our Family Supports program was in serious jeopardy because of 9C budget cuts. Many of you made your voices heard by our state legislators through attendance at rallies in Boston and many letters, emails, calls and visits to legislators. Funding was restored because of your advocacy.*

*Two significant aspects of the capital campaign were completed during the last fiscal year. A new roof was installed over the vocational area.*

*The roofing materials were carefully selected to maximize energy efficiency and cost savings. Significant structural work was required to complete the roofing project. In addition, structural work was completed in the vocational and second floor areas to bring our 100 plus year old building into compliance with current building codes. Because funds for the capital campaign are limited at this point in the project, VP of Corporate Operations John Quist has worked closely with his staff to carve out time for them to work on the capital project in addition to the work they do maintaining all our other facilities. This creative and careful use of staffing has allowed us to make the best possible use of capital campaign funds.*

*Fiscal Year 2010 will present us with challenges and exciting opportunities to meet those challenges with changes that will strengthen and stabilize our organization for generations to come. Emphasis will be placed on:*

- *completing a strategic planning process, which will allow us to create a three to five year plan for the organization;*
- *launching an agency-wide website that will increase our visibility with current and potential stakeholders, family members across multiple generations and locations, foundations and donors, staff and individuals;*
- *revitalizing the capital campaign by providing opportunities to give generously and by streamlining the plans to reduce costs;*
- *quantifying and publicizing our performance outcomes so that we can better market our services and celebrate our significant successes, solidifying the organization's identity in the larger community as a provider of excellent program services.*

*It will take all of us working together to position the agency to thrive in the years to come. I am committed to leading this strong and dynamic organization as it meets both challenge and change in the coming year. I invite you to join me!*

*Yours in service,*

A handwritten signature in black ink that reads "Mary Heafy". The signature is written in a cursive, flowing style.

*Mary Heafy, President/CEO*

# Programs

## Recreation

Leisure and social activities play an important role in the emotional and social development of children and adults with developmental disabilities. The extensive variety of recreation programs, sponsored by ARC Community Services, provides fun, relaxation and social opportunities for hundreds of people every year. Programs include Sports & Special Olympics, the Weekend Recreation Club, and the children's recreation program.

More information: [www.arc-matson.org/recreation](http://www.arc-matson.org/recreation)



## Employment Resources

Employment Resources provides on the job training and assists individuals in developing the necessary skills to find the right job for them. Skills taught by our Job Development staff include resume development, interview techniques, and topics related to keeping a job. Employment Resources offers School to Work and Summer Career Enrichment programs, designed to give students under 22 years of age an opportunity to develop important employment skills.

More information: [www.arc-matson.org/employment-resources](http://www.arc-matson.org/employment-resources)

## Day Programs

People who attend the Supportive Community Options program can participate in community-based recreational/leisure activities, on-site paid work, off-site paid work, or taking part in the Program's entrepreneurial businesses. The Day Habilitation program provides educational and clinical services for individuals with substantial physical and/or cognitive challenges. The Elder Services program provides individuals over 50 the opportunity to participate in social/recreation and leisure-time activities.

More information: [www.arc-matson.org/day-programs](http://www.arc-matson.org/day-programs)



## Family Support

ARC's Family Support program responds to the needs of families by providing a neutral, confidential setting where family members can find and share information regarding questions and circumstances they are currently experiencing. Family and caregivers can find mutual support based on common experiences through ARC sponsored groups for the families of children with disabilities and a group specific to the needs of parents with adult children who still live at home and work in the local community.

More information: [www.arc-matson.org/family-support](http://www.arc-matson.org/family-support)

## By the Numbers Services Provided 2009

Recreation - 2,327

Employment Resources - 188

Day Programs - 119

Family Supports - 860

More details at [www.arc-matson.org/stats](http://www.arc-matson.org/stats)



# Residential Supports

## By the Numbers

### Services Provided 2009

DESE/DDS Program - 22

Employment Resources - 188

Home Base Supports - 60

Supported Community Living - 67

More details at [www.arc-matson.org/stats](http://www.arc-matson.org/stats)

## DESE/DDS Program

The Department of Elementary & Secondary Education/Department of Developmental Services program provides community-based options for Special Education students between the ages of 6 and 21 who are at risk of requiring residential school placement. The range of services offered include helping families find respite supports, appropriate recreational activities, and adaptive equipment as well as assisting families in working with other social service agencies. This program also assists families in securing public services such as Mass Health and food stamps.

More information: [www.arc-matson.org/dese-dds](http://www.arc-matson.org/dese-dds)

## Residential Services

The Residential program supports individuals with developmental disabilities in multiple community residences throughout the Worcester and North Central Massachusetts area. Individuals are encouraged and supported by staff to become independent, productive, and active members of their community.

More information: [www.arc-matson.org/residential-services](http://www.arc-matson.org/residential-services)



## Home Based Supports

Matson Community Services' Home Based Supports programs find families in the community that are willing to open their homes to one or more adults with developmental disabilities. The caregiver provides the stability, support, and skills the client needs to succeed at home and in the community. All home care providers must undergo an intensive screening process to be eligible to provide services for this program.

More information: [www.arc-matson.org/home-based-supports](http://www.arc-matson.org/home-based-supports)

## Supported Community Living

The Supported Community Living Program provides individuals with person-centered case management supports necessary to live independently and safely in the community. Case management supports include assistance with housing, transportation, Representative Payee for Social Security benefits, and assistance with other governmental services. Additional supports include life skills training in the areas of safety in the home and the community, money management, meal preparation, medical care, etc.

More information: [www.arc-matson.org/supported-community-living](http://www.arc-matson.org/supported-community-living)

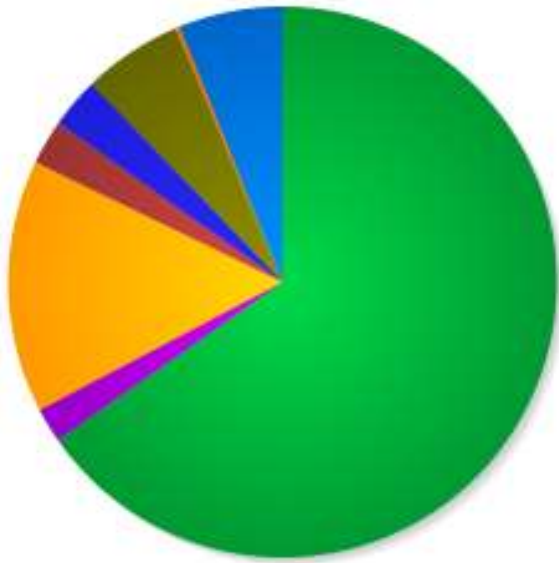










# *Alliance for Resource Management, Inc.*

## *Revenue & Expenses*

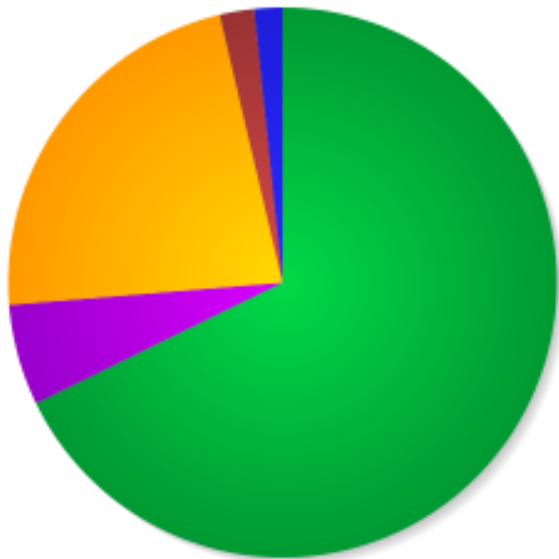
### *July 1, 2008 - June 30, 2009*






## Revenue



	DMR	\$7,141,093	65.28%
	MRC	\$222,261	2.03%
	DMA	\$1,625,403	14.86%
	Other Gov't	\$287,727	2.63%
	Commercial	\$324,928	2.97%
	Fund Raising	\$640,697	5.86%
	United Way	\$27,481	0.25%
	Other	\$669,876	6.12%
		<b>\$10,939,466</b>	<b>100%</b>

## Expenses



	Staff	\$6,955,339	67.77%
	Occupancy	\$608,974	5.93%
	Program Costs	\$2,321,251	22.62%
	Administration	\$208,332	2.03%
	Depreciation	\$169,712	1.65%
		<b>\$10,263,608</b>	<b>100%</b>

# Our Donors - July 1, 2008 - June 30, 2009

## Personal

Robert & Patricia Alario  
Louise Amoaho  
Barbara Anderson  
Mary Anderson  
Teresa Anderson  
John & Janet Arsenault  
Larry & Beverly Arsenault  
Guy & Kelly Arsenault  
Daniel Aubuchon  
Brandon & Kristen Auger  
David & Susan Babineau  
Irene Barry  
Norman & Lesley Beberman  
Andrea Belcastro  
Francis Bellafiore  
David Bellew  
Millie Belton  
Dennis & Karen Benoit  
Kent & Laurie Benson  
Joseph Berbara  
Eric & Theresa Bertz  
Rene & Carmella Berube  
Annette Bianchini  
Angelo & Donna Bisol  
Don & Therese Bodo  
Gerald & Madeline Boucher  
Peter & Linda Boucher  
Roger & Jo Ann Boucher  
Celeste Bourgault  
Barbara Bouvier, *in memory of*  
**Kenneth Johnson**  
Josephine Bouvier, *in memory of*  
**Kenneth Johnson**  
Raymond Bouvier, *in memory of*  
**Kenneth Johnson**  
Gladys Brehio  
Mark & Lisa Brideau, *in memory of*  
**Matthew Geremia**  
Maria Brousseau  
Eleanor Browne  
Fredrick & Deborah Bullock  
Iselore Burdell  
James Burlton  
George & John Butler  
Jeanne Butler  
Kevin & Carla Caifer  
David Callahan  
Kathleen Camden  
Wanda Cantlin  
Peggy Casazza, *in honor of*  
**Anne Hurst**  
John Champlin  
Norman & Debbie Champagne  
James & Jacqueline Chapman, *in memory of*  
**Leo Frenette**  
Elisabeth Cheries  
Jeff & Donna Childs  
John & Gisela Christian  
Virgie Cintron  
Raymond Claflin  
Elaine Clarke, *in memory of*  
**Skip Tilson**  
Richard & Cheryl Clouthier  
Lisa Cohen

Skip & Laura Colburn  
Paul & Julie Constantino  
John & Doris Cormier  
Erica Corriveau  
Gary & Cathleen Costello  
Debra Cote  
Jim & Ruth Couture  
Ronald & Charline Crocker  
John Crimmings  
William & M.E. Cunningham  
Gilles & Lynn Cyr  
Robert Dacey, *in memory of*  
**Kenneth Johnson**  
Wil & Darcangelo  
Gaston & Lorraine Dargis  
Theresa David, *in memory of*  
**Ken Johnson**  
Gerald & Kathy Davis  
Jacquelyn Davis  
John Dellogono  
Victor & Marie Desantis  
Dennis & Margaret Desilets  
Joseph & Deanne DiConza  
Elaine Dillon  
Nicholas & Donna DiNinno  
Paul & Jennie DiPerri  
Bradford & Joan Douty  
Robert & Lorraine Doran  
Wayne & Janice Doucet  
Eugene & Joan Driscoll  
Jack & Anita Dube  
David & Viola Dube  
Conrad & Catherine Ducharme  
Gerald Duda, *in memory of*  
**Leo Frenette**  
Sara Dunham  
Rick & Susan Dupuis  
Pauline Dwelly, *in memory of*  
**Ralph Dwelly**  
Paul & Leona Egan  
Jeannine Farineau, *in memory of*  
**Kenneth Johnson**  
Ronald & Marilyn Fava, *in memory of*  
**Matthew Geremia**  
Jeffrey & Wendy Feddersen  
Edson & Jo Ferrell  
Joan Ficarra  
Barbara Fini  
Michael & Pamela Fiorentino  
Brenda Fitzgerald  
Kevin & Christy Foley  
Mike Forest, *in memory of*  
**Kenneth Johnson**  
Norman & Sheila Frenette  
Glenn & Tonya Frenette, *in memory of*  
**Leo Frenette**  
Paul & Joan Frenette, *in memory of*  
**Leo Frenette**  
Gerald & Kathleen Fritscher  
Brian & Pam Frye  
Nancy Gahan  
Richard Galle  
Roger & Jeanne Gamache  
Bernard & Patricia Gardner  
Hugh & Jacqui Gardner  
Ellanora Garlington

Gregory & Michelle Garry  
Allen & Carol Garvey  
Carl & Donna Gauthier  
Charles & Janis Gelinas  
Bruce Godin  
Susie Goguen  
Robert & Carrie-Jo Gonynor  
Lionel Gould  
Norman & Marilyn Gould  
Kristen Goulet  
Janice Graham  
Joan Grammel  
Phyllis Gray  
Peter & Janice Greenberg  
Jane Greene  
John Grimley  
Daniel & Denise Hanley  
Jack & Nancy Hanley  
Jeffrey & Geri Harriman  
Steven & Cheryl Harvey, *in memory of*  
**Leo Frenette**  
Joan Hasenstein  
Wayne & Fran Hatfield  
Cecile Haven  
Stephen Hay  
Maureen Hayes  
Frederick & Rosemary Healey  
Pamela Hebert  
Lynn Hebert  
Pat Hickey  
Mary Bridget Honan, *in memory of*  
**Skip Tilson**  
Matthew Hurley  
Eleanor Hutchins  
John Janikas  
James & Meg Johnson  
Kenneth & Jeannette Johnson, *in memory of*  
**Ken Johnson**  
John & Michelle Keeney  
Shawn & Devra Kelly  
Terry & Rosemary Kennedy  
Lesley Kenney  
Jacqueline Killooy  
Craig & Christine Kosakowski  
Richard & Judy Kowesky  
Elizabeth LaFarr  
Bertrand & Linda Landry  
Anthony Lanosa  
January Lanosa  
Joseph & Dolores Lanosa  
Roger & Debbie LaPointe  
Sandy LaPointe  
Duane & Diane Lashua, *in memory of*  
**Nancy Robichaud**  
Gertrude Lassila  
Richard & Sheryl Lavigne  
Jerry & Janice LeBlanc  
Leonard & Noella LeBlanc  
Denise LeBlanc, *in memory of*  
**Leo Frenette**  
Leo LeBlanc  
Richard & Carrol LeBlanc  
Kristen Leger  
Robert & Beverly Lemieux  
Leo & Marcia Levesque, III  
Roderick & Donna Lewin

# Our Donors - July 1, 2008 - June 30, 2009

Brian & Tracy Lincks  
Gary & Janet Long, *in memory of*

**Kenneth Johnson**

Rosemary & Diane Lorion  
Clareamae Lynch  
Donald & Lori MacPherson  
Margaret & Karen Maffei  
Diane Maguy  
John & Elissa Mahoney  
James & Kelly Maillet  
James & Lynn Malanson  
John Mangan  
Ralph & Anne Marasa  
Ellen Marchisio  
Jeffrey & Amy Mason  
Cutter & Florence Matos  
Brenda Matthews  
Steven Maxfield  
Gloria Maybury  
Donald & Lucille Maynard  
Aldo & Anna Mazzaferro  
Lucille Mazzilli, *in memory of*

**Mario Ermini**

Ralph & Eva McAllister  
Jean McCarthy  
Richard & Carol McDowell  
Sheldon McDonald  
James & Kathleen McGuigan  
William & Marilyn McGuinness  
Raymond & Josephine McNamara  
Debra Meinke, *in memory of*

**Leo Frenette**

Roger & Judith Melanson  
Michael & Sandra Merrill  
Armand & Carol Ann Millette  
Dorothy Moreira, *in memory of*

**Kenneth Johnson**

Joel & Robin Monaco  
Nancy Moody  
Albert & Janet Moriarty  
Michael & Marybeth Morley  
Lynn Mortis, *in memory of*

**Matthew Geremia**

Richard Mossow  
Brian & Mary Mullahy  
Edward & Jennie Mullan  
Chris Murphy & Judy Driscoll  
Jeff & Mary Murtland  
Douglas & Louise Myer  
Joan Murphy  
Thomas & Alice Murphy  
Diana Nero  
Dianne Newell  
Anthony & Nancy Niemi, *in memory of*

**Kenneth Johnson**

Theodore & Elizabeth Nikitas  
Richard & Beth Nobile  
Ben & Lois Nogueira  
Barbara Norton  
Shirley O'Brien  
Kathryn O'Connor  
James & Jane O'Leary  
John & June O'Neil  
Sean & Diane O'Neil  
Agnes Okwenje  
Andre & Sandra Ouellette

Charles & Patricia Paces  
Thomas Padula  
Yvette Padula

Margaret Pancare  
Gertrude Papillon  
Gilbert & Joan Parks  
Elizabeth Paul  
Sally Ann Pelletier  
Steven Peters  
Mary Phillips  
Cheryl Pillsbury  
James & Judy Pinard  
David & Lou Priest  
Rene & Kim Primeau  
John & Patti Quist  
Linda Racine  
Bob & Lois Raymond  
Matthew Raymond  
Susan Raymond  
William & Holly Reynolds  
Andre & Kim Rheault  
Donna Richards  
Joyce Rivard  
Jack & Barbara Robbins  
Roland & Jean Rochette  
Paul & Audrey Romano  
Allen & Barbara Rome  
Francis & Lorraine Rousseau  
David & Susan Roy  
Kevin Roy  
Robert & Judy Russell  
William Saball  
David & Maggie Salvas  
Robert & Mary Lou Sanborn  
Eric & Wendy Sanden  
Jean Sardone  
Somme & Lynn Sayarath  
Jack & Carol Selinga  
Gail Shattuck  
Paul & Jamie Sheff  
Kris Smith  
Alfred & Phyllis Snyder  
Thomas & Karen Spinelli  
Helen St. Germain  
Leo St. Louis  
Christopher & Tammy Staal  
Bill & Sue Stanley  
Frank & Carol Steffanides  
Richard & Jeanne Storrs  
Laurie Strubbe  
Stephen & Lynne Sugar  
Gerald Sullivan  
Kathleen Sweeney  
Rebecca Sylvester  
Michael & Marie Talbot  
Martha Tangney  
Ed & Holly Terceiro  
Fay Jean Testagrossa  
Darren Tessitore  
James & Barbara Thaxter  
Joseph & Diane Thibaudeau  
Karin Thibaudeau  
Robert & Lucille Thibodeau  
Sally Thomas  
Hector Tissera  
David & Cecile Tousignant

Jason & Kathryn Valera  
James & Gail Van Buren  
Grace VanHillo  
Nancy Vautour  
Marc & Jennifer Vendetti  
Charlene Walsh  
Edward Walsh  
Tom & Mary Weber  
Robert & Sandra Willhauck  
Margaret Wilson  
Alex & Patti Wojcik  
David & Patricia Woods  
Francis & Carole Wyman, *in memory of*

**Leo Frenette**

Peter Wyman  
Mary Zichelle, *in memory of*  
**Matthew Geremia**  
Millie Zichelle, *in memory of*  
**Matthew Geremia**

## Corporate

Alpha Real Estate, *in memory of*  
**Nancy Robichaud**  
AlphaGary, *in memory of*  
**Kenneth Johnson**  
Always on Call Health Service  
Amico Carpets, Tile & Area rugs  
Chapdelaine Pontiac, Buick, GMC  
Cleghorn Oil, Inc.  
Coldwell Banker  
Complete Heating & A/C Systems  
Crowne Jeweler's  
Devens Disc Golf Club  
DMH Electric, Inc.  
Elena Mae's Bridal Boutique  
Enterprise Bank & Trust Co.  
Family Federal Savings  
Family Friends Veterinary Hospital &  
Family Martial Arts Center  
Kennel  
Furniture Rehab  
H.H. Gagnon House  
Horn Packaging Corporation  
J. D. Associates  
Jay's Liquors  
Knights of Columbus, Council 99  
Liberty Mutual  
Lucky 13 Foundation  
M.P. Crowley Company, Inc.  
MassDevelopment  
Montachusett Area Rotary Club  
Middle Street Garage  
MRE Family Fund  
O. G. Croteau Plumbing & Heating  
Our Lady of the Lake Parish  
Realtology, Inc.  
Romano's Market  
SimplexGrinnell  
St. Bernard's Church  
Sterilite Corporation  
Unitil  
Workers Credit Union

# Capital Campaign - Personal Donors

## July 1, 2008 - June 30, 2009

### The Founders Circle (\$100,000 & up)

Theresa LaChance

### Diamond Sponsors (\$50,000-\$99,999)

Ronald Ansin

James & Margaret Garrison

### Gold Sponsors (\$5,000-\$9,999)

Francesco Colangelo

### Silver Sponsors (\$1,000-\$4,999)

Daniel Asquino

Joseph & Linda Byrne

Martin & Kathleen Connors

Paul Dauphinee

Jack & Anita Dube, *in honor of*

#### **Terry Kennedy**

Richard & Jane Flannagan

John & Frances McLaughlin

### Sponsors (\$500-\$999)

Frederick & Rosemary Healey, *in honor of*

#### **Terry Kennedy**

Richard & Beth Nobile

Ralph & Melanie Pallotta

John & Patti Quist

Steven Scapparone

Stephen & Lynne Sugar

### Patrons (\$100-\$499)

Daniel & Rhea Anderson, *in honor of*

#### **Terry Kennedy**

Ernest & Ellen Aubuchon

William & Elaine Bartok, *in honor of*

#### **Herbie Dufort**

Ellen Beal

Robert & Rita Berube

Bharti Bhakta

Don & Therese Bodo

Josephine Caissey

William & Jane Clabaugh, *in honor of*

#### **Karen Thibaudeau & Family**

Elaine Clarke

Skip & Laura Colburn

Patrick Cronin

Robert Dacey, *in memory of*

#### **Dolores Dacey**

Ralph & Ellen DiGeronimo

Felicia Farron-Davis, *in honor of*

#### **Terry Kennedy**

Edson & Jo Ferrell, *in memory of*

#### **Joshua Ferrell**

Joan Ficarra, *in honor of*

#### **Terry Kennedy**

Kathy Flynn, *in memory of*

#### **Jacob Kaddy**

Marilyn Franklin

David Fredette

Phillip Gilley

John Grimley

John Janikas

Lesley Kenney, *in memory of*

#### **David Kenney**

Bill & Jennifer LaBaire

Rollin Lane

Gertrude Lassila

Kenneth & Donna Lavoie

Kevin & Natalie Learned

John & Nancy Lee

Robert & Beverly Lemieux, *in honor of*

#### **Terry Kennedy**

James & Kelly Mailet

Ralph & Anne Marasa

Ralph & Eva McAllister

Jeffrey & Pattie Mitchell, *in memory of*

#### **Joshua Ferrell**

Nancy Moody

Thomas & Valerie Moore

Joan Murphy, *in memory of*

#### **John & Evelyn Rydowski**

Dolores Ouellette

David & Lou Priest

Linda Racine

Frank & Betty Robbins

Leo Rufiange

Julie Scapparone

Cathy Shaughnessy, *in memory of*

#### **Barbara & John Shaughnessy**

Leo St. Louis

Bernie & Ann Louise Stephens, *in honor of*

#### **Terry Kennedy**

Roger & Jean Temple

Ed & Holly Terceiro

David & Cecile Tousignant

James & Gail Van Buren

Frank Weisner

Lisa Wong

Peter & Rosemary Wuoti

### Friends (up to \$99)

John & Sara Aalto

Anthony & Mim Amico, *in honor of*

#### **Terry Kennedy**

Amanda Baker

James Balutis

Carmen Boisvert

David & Rita Bortell

Raymond Bouvier, *in honor of*

#### **Terry Kennedy**

Fay Brooks

Stephen & Jennifer Brown

Myrtle Bulli

Ilselore Burdell

Raymond & Jeanette Bussolari

Jane Canellieri

Arthur & Theresa Caponi

Deborah Carter

James Caton

Norman & Debbie Champagne, *in honor of*

#### **Brian Kennedy**

Richard & Cheryl Clouthier

John & Doris Cormier

Scott & Barbara Curtis

Ellen Darcy

Gerald & Kathy Davis

Howard & Ethel Davis

Nichoas & Donna DiNinno

Joseph & Elizabeth DiSalvo

Paul & Joanne D'Onfro

David & Augusta Duteau

Jeffrey Duval

Chris Dziczek

Jeannine Farineau

Sett Firmani

Kathy Forcier

Ellanora Garlington

Allen & Carol Garvey

Paul & Patti Gauvin

Ralph Giuffre

Joan Grammel

Darla Graves

Joseph & Irene Hachey

Barry & Renee Hakala, *in honor of*

#### **Terry Kennedy**

Nancy & Jacqueline Hall

Jean Hallet

Daniel & Denise Hanley

Russ & Kelly Harvey

Joan Hasenstein

Wayne & Fran Hatfield

Arthur Hines

Edwin Howard

Maryalice Hurley

Jim & Anne Hurst

Edson Kaarela

Richard & Theresa Kazanjian

Suzanne Kohler & Family

Roger & Debbie LaPointe

Ron & Linda Largey

Susan Leavy

Leonard & Noella LeBlanc

Clareamae Lynch

Jeffrey & Amy Mason

George & Doris Matte

Virginia Mazzilli

Peter & Kathleen McCarron

Mark & Susan McClurken

William & Marilyn McGuinness

Andy & Kerrie Merriam

Armand & Carol Ann Millette

Joel & Robin Monaco

David & Carol Moquin

Chris Murphy & Judy Driscoll, *in memory of*

#### **Wilfred & Anita Tousignant**

Douglas & Louise Myer

Nell Rae Naideth

John & Patricia Nason

Dianne Newell

Shirley O'Brien, *in honor of*

#### **Bernice Rowe**

Donald & Ann O'Connor

Richard & Jean Olsen

Andre & Sandra Ouellette

Paul & Sandra Padula

Margaret Pancare, *in memory of*

#### **Mary DiPerri**

Joy Patten

Kenneth Posco

Joan Richard Cardillo

Michael Rochette, *in honor of*

#### **Brian Rochette**

Theresa Rochette

Mark Romano

Michael & Margaret Root

Francis & Lorraine Rousseau

Robert & Linda Salvatelli

June Sears, *in memory of*

#### **Glenn Senecal**

Jack & Carol Selinga

Ethel Snowden

Alfred & Phyllis Snyder

Jerry Sparks

Karen Thibaudeau, *in honor of*

#### **Andrea Thibaudeau**

Joseph & Ann Trodello

Alan & Susan Ventura

Barbara White

Jane Whitney

Chris & Peggy Williamson

George Withers



# Capital Campaign - Corporate Donors

## July 1, 2008 - June 30, 2009

### Platinum Sponsors (\$10,000-\$49,999)

Douglas & Isabelle Crocker Foundation  
I-C Federal Credit Union  
Max F. & Al Jeane Beach Foundation  
Nypro, Inc.

### Gold Sponsors (\$5,000-\$9,999)

Family Federal Savings  
GFA Federal Credit Union  
Leominster Credit Union  
Rollstone Bank & Trust Co.  
SBLI of Massachusetts  
Windmill Florist & Gifts  
Workers Credit Union

### Silver Sponsors (\$1,000-\$4,999)

Can-Am Machinery  
Concorant, Inc.

Crocker Technical Paper, Inc.  
Dunkin Donuts  
Joseph & Margaret DiGeronimo Fund  
Rome Insurance Agency  
Unutil

### Sponsors (\$500-\$999)

Anderson Funeral Homes  
Bemis Associates, Inc.  
Mercadante & Mercadante  
Theresa Foundation  
Tim's Fabrications

### Patrons (\$100-\$499)

Central Mass Appraisals, Inc  
Chapdelaine Pontiac, Buick, GMC  
Classic Car Wash  
Complete Heating & A/C Systems

Conversation Concepts, Inc.  
DeBonis & Davin Florist  
DMH Electric, Inc.  
Duvarney Jewelers  
Economized Time Services  
H.H. Gagnon House

### Friends (up to \$99)

Furniture Rehab  
Linda Moody & Associates, *in honor of*  
**Terry Kennedy**  
Montuori Oil Delivery, Inc.  
mZeal Communications  
O. G. Croteau Plumbing & Heating

## Thank You!

To all who have contributed, we send our deepest gratitude!  
Your gifts create hope and happiness to the people and families we serve.

## 2008 Auction - Corporate Donors

Advanced Cable Ties  
Advanced Glass & Mirror  
Airport Auto Parts  
Allen's Dept. Store  
AMD Distributors  
Amico Carpets, Linoleum and Hardwood  
Amico Carpets, Tile & Area rugs  
Bemis Associates, Inc.  
Border Grille & Bar  
Boston Ballet  
Boston Bruins  
Boston Red Sox  
Boston Symphony Orchestra  
Boy Scout Troop #823  
Bushnell Auto Detailing  
Butler Furniture  
Chevarie Plumbing & Heating  
Classic Car Wash  
Colonial Hotel  
Complete Heating & A/C Systems  
Craine Travel Services, Inc.  
DeBonis & Davin Florist  
DeCarolis Insurance Agency, Inc.  
Elegante Nails by DeAnna  
Elliott's Jewelers

Fallon Community Health Plan  
Fiandaca Refrigeration  
Fidelity Bank  
Fitchburg State College  
Foothills Theatre Company  
Gale River Motel  
Gardner Ale House  
Glow Chiropractic  
Gomes Liquors  
Hair Excitement  
Harmony Hill Farm  
Hot Rod Sign Company  
Il Camino Restaurant  
Inspirations Salon & Day Spa  
Joseph's Barber Styling  
Joseph's Jewelers  
Kleen Tank  
Knights of Columbus, Council 99  
Leominster Credit Union  
Linda Moody & Associates  
Lowell Spinners  
Middle Street Garage  
Montuori Oil Delivery, Inc.  
Mount Wachusett Community College  
New York Giants

O. G. Croteau Plumbing & Heating  
Orchard Hills Athletic Club  
Pooch  
Reagan & Company  
Sallee's Nails  
Secino's Formal Wear  
Shaw's Market  
Sheraton Four Points Hotel  
Thayer Symphony Orchestra  
The Bootlegger Restaurant  
The C.W. Little Co.  
The Fay Club  
The Irish Village  
The Monument Grill  
Theatre at the Mount  
Viana Distributing, Inc.  
Vianor, Inc.  
W. E. Aubuchon Company, Inc.  
W.S. Beauty Supply  
Wachusett Brewing Company, Inc.  
Wachusett Mountain  
Walmart  
Workers Credit Union  
ZuZu's Petals

# 2008 Auction - Personal Donors

Robert & Patricia Alario  
Steve & June Allen  
Anthony & Mim Amico  
Emily Amico  
Fred Angel  
Kim Ansin  
John & Janet Arsenault  
Ernest & Ellen Aubuchon  
Gerard & Constance Aubuchon  
Donald & Jean Babineau  
Norman & Lesley Beberman  
Bill & Janet Beresford  
Eric & Therea Bertz  
David & Christine Binkunski  
Kathy Black  
Francis & Lucy Boucher  
Paul & Ida Boucher  
Jessica Boutin  
Barbara Bouvier  
Josephine Bouvier  
Raymond Bouvier  
Jeffrey & Donna Bradford  
Gary & Susan Buchholz  
Paul & Karen Butler  
James & Jenifer Carbone  
Peggy Casazza  
Susan Cascio  
Norman & Debbie Champagne  
Lucien Chevarie  
Melissa Chevarie  
Peter Christoph  
Elaine Clarke  
Richard & Cheryl Clouthier  
Skip & Laura Colburn  
John & Mary Condon  
Stuart & Brenda Conquest  
Anthony & Darlene Conti  
Linda Cormier  
Donna Cosenza  
Debra Cote  
Margaret Cote  
Jim & Ruth Couture  
Murray & Yvonne Cox  
Janice Cristofono  
Tom & Debi Cross  
Maryellen Daigneault  
Richard & Sandra Daigneault  
Jack & Cynthia Dargin  
Anthony & Carol DeCarolis  
Joseph & Lisa DeCarolis  
Jonathan & Mary Catherine Dennehy  
Marion Deroian  
Dennis & Margaret Desilets  
Larry & Lynne Dignan  
Nicholas & Donna DiNinno  
Deborah Dion  
Paul & Jennie DiPerri  
Jim Drawbridge & Cynthia Payne  
Eugene & Joan Driscoll  
Jack & Anita Dube  
Ann Dumont  
Rick & Susan Dupuis  
Robert & Elaine Eden  
Brian & Melanie Egan  
Ginger Epstein  
Joan Ficarra  
Barbara Fini

Carole Finneron  
Kathy Flynn  
Rebecca Fortin  
Roland & DiDi Fournier  
Norman & Sheila Fredette  
Raymond & Pauline Gagne  
Eileen Ganong  
Ellanora Garlington  
Carl & Donna Gauthier  
Donnalee Girouard  
Mark Girouard  
Susie Goguen  
John & Reese Gorini  
Steve & Elda Gormley  
Emilie Granata  
Darla Graves  
Geophrey & Jennifer Graves  
Peter & Janice Greenberg  
Stephen & Linda Greeno  
James & Tina Harding  
Eric Hawkins  
Frederick & Rosemary Healey  
James & Anita Herrick  
Louise Hogue  
Paul & Judith Houle  
Sandra Hurtubise  
Jeannette Isabelle  
Michael & Theresa Isabelle  
Jeff & Dawn Johnson  
Patricia Kelleher  
Terry & Rosemary Kennedy  
Bill & Jennifer LaBaire  
Elizabeth LaFarr  
Betty & Susie LaFosse  
Armand & Nora Lamontagne  
Roger & Debbie LaPointe  
Sandy LaPointe  
Kenneth & Donna Lavoie  
Jean Lawler  
Phil & Linda Learned  
Ron LeBlanc  
Robert & Beverly Lemieux  
Leo & Marcia Levesque, III  
Roderick & Donna Lewin  
Donna Lew-Rouleau  
Chad & Melissa Linstruth  
Wayne & Corinne Little  
Charlie Lowe  
Donald Lowe & Elizabeth Holland  
Ed & Melissa Lyonnais  
Anne MacDonald  
Diane Maguy  
Bridgette Maillet  
James & Kelly Maillet  
Julie Maillet  
Bruce & Joyce Maki  
James & Laura Marino  
Jeffrey & Amy Mason  
Donald & Lucille Maynard  
Jarvis & Joyce Mayo  
Mark & Susan McClurken  
Paul & Nancy McKenney  
Armand & Carol Ann Millette  
George Mitchell & Mary Camancho  
David & Marie Moeckel  
Gregory & Deirdre Moran  
Chris Murphy & Judy Driscoll

Marcia Murphy  
John & Judy Murray  
Dan Mylott  
Doug & Sandy Nadeau  
Nell Rae Naideth  
Robert & Kerry Nash  
Bernard & Ruth Nicholson  
Edwin Nicolau  
Anthony & Nancy Niemi  
Meghan Northway  
James & Jane O'Leary  
Becky Owens  
Hugo & Debra Padovano  
Yvette Padula  
Stacey Panarelli  
Mary Parenteau  
Gilbert & Joan Parks  
Kathie Peloquin  
Scott & Linda Penniman  
Mary Phillips  
John & Vicki Polcaro  
David & Nicole Priest  
Andre Ravenelle  
Bob & Lois Raymond  
Jim & Barbara Reynolds  
Annette Rivard  
Edward & Darcy Robbins  
Frank & Betty Robbins  
Cheryl Robillard  
Ernest & Debbie Rooney  
Bernie & Denise Roy  
Arlene Sasseville  
Andy & Edie Scott  
Chris & Naomi Scott  
Wayne & Karen Sheldon  
Brian & Barbara Slattery  
Ethel Snowden  
Thomas & Karen Spinelli  
Linda St. Jean  
Bill & Sue Stanley  
Theresa Stark  
Bernie & Ann Louise Stephens  
John & Sonya Stomski  
Richard & Jeanne Storrs  
Jay Sullivan  
Kathleen Sweeney  
Phil & Mary Sweeney  
Roberta Tassone  
John Tata  
Angela Taylor  
Charleen Testagrossa  
Joseph & Diane Thibaudeau  
Karin Thibaudeau  
Ann Marie Tonry  
Patricia Tousignant  
Darlene Varnot  
Paul Walker  
Thomas & Rita Walsh  
Matt Ward  
Norman Webb  
Kimberly Wuoti  
Peter & Rosemary Wuoti  
Peter Wyman  
James & Margot Xarras  
Jon Zajon

*Board of Directors*  
*July 1, 2008 - June 30, 2009*

**Ralph Palotta**, *Chair*  
**Christine Binkunski**, *Vice Chair*  
**Ken Basque**, *Treasurer*  
**Rosemary Healy**, *Clerk*

*Directors*  
**Elaine Clark**  
**Felicia Farron-Davis**  
**Atty. Jennifer LaBaire**  
**Rose LaPlante**  
**Father Rich Lewandowski**  
**Lori Noguiera**

*Executive Management Team*  
*July 1, 2008 - June 30, 2009*

**Terry Kennedy**, *President/CEO*  
**Laura Colburn**, *Chief Operations Officer, Interim President/CEO*  
**Lynne Sugar**, *Chief Financial Officer*  
**James Casperson**, *VP for Human Resources*  
**John Quist**, *VP for Corporate Operations*  
**Rosemary Wuoti**, *VP of Development*

*Special Thanks to our dedicated*  
*Volunteers!*

*The important work of this agency could not be done without  
the hard work from our volunteers who participate in a  
variety of ways throughout the year.*



**Our Mission:**

**To create lifetime opportunities for persons with disabilities to reach their fullest potential by providing advocacy, education, employment, residential and recreational services.**



**Alliance for  
Resource Management**

**564 Main Street  
Fitchburg, MA 01420  
(978) 343-6662**

**[www.arc-matson.org](http://www.arc-matson.org)**

